

		<b>PSM EHS Policy</b>		Document No.: <b>PY003036</b>	
Revision:	Doc. Type:	Language:	Owned by process:	Information Classification:	Total Pages:
B	PY	Eng	EHS	Public	1
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Approved by:				Effective Date:	
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# PSM EHS Policy

At PSM safeguarding the health and safety of employees and stakeholders as well as the protection of the environment are fundamental principles of our business responsibility. In all our activities, PSM ensures the most suitable environmental, health and safety standards and acts to guarantee a sustainable development. For PSM these principles are a core value.

PSM is committed to

- Maintain and continually improve an ISO 14001 and ISO 45001 certified EHS management system.
- Protect our associates, contractors, stakeholders, assets, and the environment from harmful outcomes.
- Eliminate hazards where feasible and minimize risks associated with our activities.
- Comply with legal, customer and other applicable requirements.
- Minimize the environmental footprint of our fixed sites and service activities by designing products and continually improving production processes to reduce resource usage, emissions and waste.
- Monitor our performance against EHS objectives and requirements through metrics, audits and management reviews and take action where necessary.
- Ensure participation and consultation of employees and other stakeholders on EHS matters
- Provide suitable and sufficient resources, information and training.
- Support the environmental, health and safety programs of our customers and suppliers.

Alexander Hoffs, President

Gail Cornforth, Director of HR and EHS